2016 CLAIM STATISTICS

NUMBER OF WCF CLAIMS FILED BY ACCIDENT TYPE







Motor Vehicle **3%**



Caught In Object 5%



Lifting 8%



Misc. **13%**



Other Strain 14%



Cut **18%**

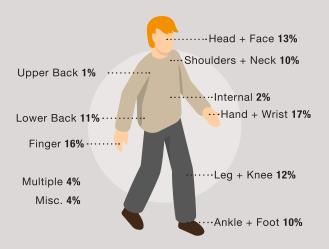


Hit Against 17%



Slip/Fall 20%

NUMBER OF WCF CLAIMS FILED BY BODY PART



2016 COMPANY HIGHLIGHTS

HIGH RENEWALS

91% of WCF premium

of WCF premium was renewed in 2016

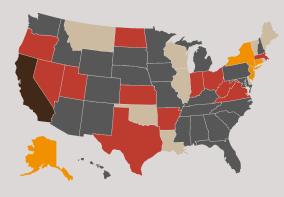
FINANCIAL RETURNS

7.5%

dividend declared from 2016 results

COMPETITIVE PRICING

Utah had some of the lowest workers' compensation rates in the county.



Price per \$100 of payroll:

>\$1.50 \$1.50 - \$1.99 \$2.00 - \$2.49

2.99

\$2.50 - \$2.99

Oregon Workers' Compensation Premium Rating 201

\$3.00 - \$3.49

WCF IN-HOUSE SAVINGS BY SERVICE

- Provider Bill Review \$18,643,000
- Preferred Provider Network \$12,329,980
- Utilization Review \$11,730,034
- Special Investigations Unit \$5,247,949
- Prescription Drug Management \$4,903,615
- Medical Case Management \$736,925
- Vocational Rehabilitation \$254,327



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2016 ANNUAL REPORT

DEAR WCF INSURANCE POLICYHOLDERS,

On July 1, 2017, WCF Insurance will celebrate its 100th birthday!

The Utah legislature created the predecessor to WCF Insurance, the State Insurance Fund, in 1917 to provide a competitive source of insurance to Utah employers in the state's newly created workers' compensation insurance system. The creators of Utah's workers' compensation system were distrustful of large insurers that had no local ties. One historical source reported that Utah public policymakers distrusted insurance companies located "east of the Hudson River." In 1917, the state made a \$40,000 loan to the State Insurance Fund to capitalize the Fund until premiums started rolling in. It repaid that loan in 1922.

The State Insurance Fund operated as part of the state from 1917 through 1988. In 1988, policymakers in the state changed the State Insurance Fund to a quasi-public corporation; changed its name to Workers Compensation Fund of Utah; appointed an independent board of directors representing policyholders; and, instructed the board to run the company like an insurance business. In 1992, the board hired a new CEO, Lane A. Summerhays. During the next few years, most of the management team changed. We have operated as an insurance company for 25 years and the results since 1992 have been remarkable. During that time, we have grown our policyholders' equity from about \$67 million to nearly \$890 million and we have paid over \$418 million in dividends to our policyholders. At the same time, WCF has helped keep the cost of workers' compensation insurance in Utah low. In 2016, Utah was one of only eight states where the average cost of insurance was less than \$1.30 per \$100 of insured payroll.

In 2015, the Utah legislature passed Senate Bill 63, which reduced statutory restrictions connected to our operations. These changes have allowed us to operate more seamlessly with our subsidiary, Advantage Workers Compensation Insurance Company (Advantage). Advantage writes workers' compensation in every state in the country and we have offices in Arizona, California, Colorado, Idaho, and Nevada.

Last year, we held our first board election and welcomed a new director. Kent Cannon, Mr. Cannon has a wealth of actuarial experience and knowledge in key areas that will help us continue to make WCF a better business partner and insurance company. In August 2016, A.M. Best awarded a pooled A (excellent)



rating to WCF and Advantage. According to A.M. Best, "The ratings reflect WCF Group's superior level of risk-adjusted capitalization, historically solid consolidated operating performance, conservative operating philosophy and dominant position in the Utah workers' compensation market."

And most recently, during the 2017 Legislative Session, the Utah legislature passed Senate Bill 92, which transitions WCF's corporate structure from a quasipublic corporation to a mutual insurance corporation. WCF's board of directors and management view this as a natural step in the company's evolution. Becoming a mutual insurance corporation places control of the company firmly in the hands of our policyholders.

In addition to these major structural milestones, WCF had another strong financial year. We passed the twobillion dollar mark in assets, increased policyholder equity to \$882 million, and had nearly \$253 million of net earned premium. We also saw an underwriting profit for the third year in a row.

As a result of our success in 2016, WCF's board of directors has declared a 7.5% dividend. We are grateful for the support of our policyholders, who are our owners. Our mission is to provide our policyholders and their employees excellent customer service with respect, integrity, and compassion. This is our goal. We talk about this frequently in our company and we hope you see it in our work.

Thank you for your business and please be careful out there.

Dallas H. Bradford Ray D. Pickup Board Chair

2016 WCF INSURANCE HIGHLIGHTS

Year Ending December 3	1	2016		2015
(in thousands)				
Net premiums earned	\$	253,251	\$	239,566
Losses and loss adjustment expenses		181,153		173,993
Underwriting expenses		70,935		63,834
Underwriting gain		1,163		1,739
Net investment income		48,935		54,694
Net realized capital gains on investments		2,343		59,911
Other expenses		441		1,536
Policyholder dividends		20,889		12,134
Net income		29,162		102,633
WCF and Advantage		2016		2015
j		2016 20,559		2015 20,673
WCF and Advantage Claim count Policyholder count				_
		20,559		20,673
Claim count		20,559		20,673
Claim count Policyholder count		20,559 20,465		20,673 19,956
Claim count Policyholder count Year Ended December 31 (in thousands)		20,559 20,465	\$ 1	20,673 19,956
Claim count Policyholder count Year Ended December 31 (in thousands)	\$:	20,559 20,465 2016		20,673 19,956 2015
Claim count Policyholder count Year Ended December 31 (in thousands) Admitted assets Reserve for losses and	\$:	20,559 20,465 2016 2,007,731		20,673 19,956 2015 ,893,100

